**SLOUGH HAPPINESS COLLECTIVE (SHC)**

.

**SHC CODE OF CONDUCT**

* **Trustees and Members will treat each other (plus participants and attendees of SHC events) as equals, with dignity and respect and will adhere to SHC Values, Policies and Procedures**
* **Individuals will be considerate of each other’s time, personal boundaries, perspectives, beliefs and privacy**
* **Discrimination on any grounds will not be permitted**
* **Offensive behaviour, including racist, sexist or inflammatory remarks or being intoxicated [[1]](#footnote-1)will not be tolerated – individuals will be asked to desist or leave the session**
* **Questions and suggestions arising will be discussed openly and decisions made by a simple majority of members present. The chair of the meeting will have the casting vote**
* **Our intention is to create joy and spread happiness through connection and learning**
* **We will address problems as opportunities to grow (except in cases of inequality or illegality)**
* **Any personal data collected by SHC will be subject to GDPR**
* **When interacting with members of the public we will avoid being tactile and take extra care to respect personal boundaries**
* **Any potential safeguarding\* concerns should be discussed with a Trustee who will report to SBC Safeguarding Officer if necessary**

**\* Safeguarding aims to:**

* + Prevent harm and reduce the risk of abuse
  + Support people in a way that lets them make choices and have control
  + Help people to get the outcomes they want
  + Raise public awareness

1. Updated based on team decision 10/8/19 [↑](#footnote-ref-1)